

**School Board Proceedings**  
**Dell Rapids School District 49-3**  
**July 12, 2021**

The Dell Rapids School District Board of Education met Monday, July 12, 2021 at 7:00 p.m. in the high school media center with the following members present: Lee Bollock, Troy Randall, Jeff Traill, and Matt Weiland. Absent: Jacque LeBrun. Board member-elect present: Paula Harvey.

Administration and other persons present: Summer Schultz, Superintendent; Barbara Littel, Business Manager.

President Weiland called the budget hearing to order at 7:00 p.m. and the Pledge of Allegiance was recited.

**21-133** Motion by Traill, seconded by Bollock, to approve the **budget hearing agenda** as published. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

The board reviewed the FY2022 proposed budget and the Five-Year Capital Outlay Plan.

**21-134** Motion by Traill, seconded by Randall, to approve the five-year Capital Outlay Plan and the **FY2022 budget** as published. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

**21-135** Motion by Weiland, seconded by Traill, to approve **tax request resolution #21-135**. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

**21-136** Motion by Randall, seconded by Traill, to adjourn the budget hearing at 7:05 p.m. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

President Weiland called the regular meeting to order at 7:06 p.m.

**21-137** Motion by Traill, seconded by Randall, to approve the **minutes** of the June 14 and June 28, 2021 school board meetings. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

**21-138** Motion by Randall, seconded by Traill, to approve the **agenda** with the addition of 10.A.16. – Student Report. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

**21-139** Motion by Traill, seconded by Weiland, to approve the payment of **July claims**. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

General Fund: Amazon.com, supplies – 361.13; ASBSD, workers compensation – 26750.23; ASBSD, membership – 1600.35; Aussie Pouch Company, supplies – 118.89; Blick Art Materials, supplies – 2198.00; City of Dell Rapids, water/sewer fees – 1801.39; County Fair, supplies – 155.66; Cubby's, gas – 944.31; Dakota Auto Parts, parts – 172.78; DR Ace Hardware, supplies – 652.20; DR Coop Grain, supplies – 190.00; Dells Electric, purchased services – 630.00; Duraco Specialty Tapes, supplies – 44.75; Elite Business Systems, copiers – 833.33; Garbage N More, garbage removal – 1140.00; Golden West, telephone service – 933.77; Gopher Sport, supplies – 303.03; Graves IT Solutions, purchased services – 2600.00; Green Eggs and Ram, supplies – 195.00; Harlow's, parts – 219.23; High Plains Technology, purchased services – 539.80; High Tech Garden Supply, supplies –

55.50; Hillyard, supplies – 379.90; Houghton Mifflin, materials – 342.55; Imagine Learning, materials – 650.00; Interstate All Battery, parts – 120.95; Johnson Controls, purchased services – 44170.59; Master Blaster, parts – 44.60; Matheson Tri-Gas, supplies – 153.30; Midwest Alarm, monitoring – 59.62; NAPA, supplies – 590.86; NASSP, dues – 385.00; New Century Press, publications – 277.21; North Central Bus, parts – 642.16; North Central International, parts/maint. supplies – 733.58; Palos Sports, supplies – 301.55; Pfeifer Implement, repairs – 689.33; Plank Road Publishing, materials – 112.45; Really Good Stuff, supplies – 1002.75; Renaissance Learning, materials – 4050.00; SASD, dues – 3259.00; School Nurse Supply, supplies – 578.71; School Pointe, purchased services – 5250.00; School Specialty, supplies – 998.83; Schwebach Agency, notary bond – 147.50; SD Secretary of State, application fee – 30.00; SD Teacher Placement, fees – 435.00; Security Benefit, retirement incentive – 10000.00; SDHSAA, participation fees – 1020.00; Southwest Binding, supplies – 101.73; Staples, supplies – 663.90; Teachwell, purchased services – 12450.00; TIE, membership – 1650.00; Verizon, purchased services – 38.01; Voyager Fleet, gas – 1175.30; Waterford Research Institute, software – 4200.00; Jeff Welbig, purchased services – 916.00; Wheelco, supplies – 41.29. TOTAL GENERAL FUND CLAIMS – \$140,101.02.

Capital Outlay Fund: Amazon.com, equipment credit – (315.64); CDW Corporation, software licenses – 5808.00; Companion Corporation, software – 3111.00; Elite Business Systems, copiers – 863.60; Family ID, software – 6060.00; Goverlan, purchased services – 291.00; Hauff Mid-America Sports, uniforms – 2924.00; High Plains Technology, purchased service – 5150.50; Infinite Campus, software – 975.00; Istate Truck, bus – 99950.00; Mackin Book Company, books – 122.66; Platform Athletics, license – 1300.00; Riddell/All American Sports, equipment – 3776.95; Riverside Technologies, equipment – 91975.00; School Specialty, equipment – 4554.36; SHI, software – 7294.09; Time Management Systems, software – 680.00; TurnItIn, software – 2000.00. TOTAL CAPITAL OUTLAY FUND CLAIMS – \$236,520.52.

Special Education Fund: ASBSD, workers compensation – 4505.64; Crisis Prevention Institute, fees – 150.00; Cubby's, gas – 1153.39; Dells Farm & Tire, repairs – 600.00; Goodcare, purchased services – 1051.38; Interstate All Battery, parts – 403.20; Language Dynamics Group, materials – 315.93; Lifescape, purchased services – 12783.75; Pearson Assessment, supplies – 604.66; PLEC, purchased services – 13899.83; T&A Service, repairs – 175.00. TOTAL SPECIAL EDUCATION FUND CLAIMS – \$35,642.78.

Food Service Fund: ASBSD, workers compensation – 39.28. TOTAL FOOD SERVICE FUND CLAIMS - \$39.28.

Enterprise Fund: ASBSD, Haven workers compensation – 872.85; BMO MasterCard (Ladelle & 4<sup>th</sup>, Haven supplies – 9.75; Sam's Club, Haven supplies – 569.87; Walmart, Haven supplies – 142.90; Sioux Falls Park & Rec, Haven field trip – 503.00; East Way Bowl, Haven field trip – 605.29; Washington Pavilion, Haven field trip – 475.00; Dells Theatre, Haven field trip – 605.00); County Fair, Haven supplies – 168.20; Cubby's, Drivers Ed/Haven field trip gas – 760.92; Taylor Delker, Haven mileage – 27.80; DR Ace Hardware, Drivers Ed supplies – 46.93; Graphic Edge, BB camp supplies – 72.40; NAPA, Drivers Ed supplies – 33.91; River Community Church, Haven rent – 1580.00; Verizon Wireless, Haven phones – 71.49. TOTAL ENTERPRISE FUND CLAIMS - \$6,545.31.

Payroll: Elementary – 90355.65; Middle School – 78798.24; High School – 74679.22; Title I – 5453.42; Social Work – 2898.32; Guidance – 15732.39; Health – 4718.74; Library – 530.00; Technology – 16564.77; BOE – 3552.46; General Administration – 13959.88; School Administration – 30789.49; Business Office – 10124.07; Maintenance – 29681.53; Transportation – 5352.79; Cocurricular Activities – 16028.87; Special Education – 64873.42; Before/After School Enterprise Fund – 38417.16. TOTAL PAYROLL EXPENSE– \$502,510.42

**21-140** Motion by Traill, seconded by Randall, to approve the June 2021 **financial reports**. Voting aye: Bollock, Randall, Traill, and Weiland. Absent: LeBrun. Motion carried.

**Statement of Cash Receipts,  
Disbursements and Cash Balances**

	General Fund	Capital Outlay/Capital Projects Funds	Special Education Fund	Debt Service Funds	Food Service Fund	Other Enterprise Funds	Trust & Agency Funds
Cash Balance, 6/1/21	\$1,657,189.44	\$3,570,186.40	\$373,352.20	\$3,601,064.53	\$199,832.03	\$103,068.03	\$141,208.23
Receipts:							
Taxes	\$129,384.33	\$118,956.83	\$72,056.65	\$42,665.64			
Tuition & Fees	1,881.52					\$2,720.00	
Interest	12.22	29.02	2.68	3.86	\$1.49	.75	\$1.25
Food Service Sales					176.99		
Pupil Activities	2,340.00						14,899.05
OST Programs						38,514.00	
Donations/Contributions	9,097.78	2,909.00					
Rentals							
Charges for Services			1,161.77				
Other Local Sources	282.00	125.00					
County Sources	3,190.76						
State Grants	699,236.99		7,972.00		1,975.73	1,458.90	
Federal Grants	29,304.79	107,677.55	-15,787.00		47,052.06		
Total Receipts	\$874,730.39	\$229,697.40	\$65,406.10	\$42,669.50	\$49,206.27	\$42,693.65	\$14,900.30
Total Disbursements	-\$593,699.27	-\$207,930.36	-\$126,190.65	-\$102,287.50	-\$58,950.83	-\$33,841.23	-\$22,130.41
Cash Balance, 6/30/21	\$1,938,220.56	\$3,591,953.44	\$312,567.65	\$3,541,446.53	\$190,087.47	\$111,920.45	\$133,978.12

Weiland relinquished the gavel to the business manager for re-organization of the school board.

Troy Randall, elected unopposed for a three-year term, and Paula Harvey, appointed for a one-year term, took the oath of office.

Business Manager Littel called for nominations for board president.

Randall nominated Jeff Traill for president.

**22-001** Motion by Randall, seconded by Bollock, that nominations cease and a unanimous ballot be cast for Traill. Voting aye: Bollock, Harvey, Randall, and Weiland. Opposed: Traill. Motion carried.

Jeff Traill was elected board **president**.

President Traill called for nominations for board vice-president.

Bollock nominated Matt Weiland for vice-president.

**22-002** Motion by Bollock, seconded by Randall, that nominations cease and a unanimous ballot be cast for Weiland. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

Matt Weiland was elected to serve as school board **vice-president**.

**22-003** Motion by Weiland, seconded by Bollock, to designate **official depositories** as Great Western Bank, First National Bank, and Wells Fargo Bank for the district's funds, and U.S. Bank for debt service funds. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-004** Motion by Randall, seconded by Bollock to designate the Dells City Journal as **official newspaper** for legal publications. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-005** Motion by Bollock, seconded by Weiland, to establish **regular school board meetings** on the second Monday of every month at 7:00 p.m., with meetings to be held in the high school media center. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-006** Motion by Randall, seconded by Harvey, to authorize **school board compensation** of \$75.00 for attendance at regular and special school board meetings, committee meetings, and workshops. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-007** Motion by Traill, seconded by Randall, to designate Matt Weiland as **Prairie Lakes Educational Cooperative Board of Directors** representative, with Paula Harvey as alternate. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-008** Motion by Randall, seconded by Weiland, to name Jeff Traill as **ASBSD voting delegate**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-009** Motion by Weiland, seconded by Bollock to designate a majority of the board members in attendance to pass a **motion**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

Persons wishing to address the school board – none.

Conflict of interest disclosures – none.

**22-010** Motion by Traill, seconded by Randall, to approve the **consent agenda**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

1. Approve the **personnel report**: Jon Schulte, add middle school football coach - \$2,220.00.
2. Approve continuation of district **policies**.
3. Designate the Lynn, Jackson, Shultz & LeBrun Law Firm as district **legal counsel**.
4. Adopt **meal prices**: free breakfast and lunch meals under the federal SSO program; adult breakfast - \$1.95, or as required by federal regulations; adult lunch - \$3.85, or as required by federal regulations; milk - \$.50; a la carte items to be determined in accordance with federal regulations.
5. Adopt **admission and activity ticket prices**:  
**Admissions**: K-12 students - \$3.00; Adults - \$5.00; Double Header Admissions - \$4.00 for students and \$6.00 for adults.  
**Activity Tickets**: Resident senior citizens – free permanent pass available in district office; K-8 student pass - \$15.00; 9-12 student pass - \$20.00; Adult 10 punch pass - \$30.00; Adult all-season pass - \$50.00; Family all-season pass for parents/guardians (maximum of two)

and school-age children living in the same home - \$100.00; Athletic Booster Club board – free family passes.

6. Adopt **transportation rates**: Resident in-town and open-enrollment transportation (on designated route), St. Mary non-resident rural transportation (on designated route), and Haven transportation (between elementary school and River Community Church) - \$80.00/child or \$200.00/family; St. Mary transportation off designated route - \$432.50 annually per mile added to the route; Open-enrollment transportation off designated route (as determined by the school board on an individual basis) - \$432.50 annually per mile added to the route.
7. Adopt **travel/meal reimbursement rates**: State of South Dakota in-state meal reimbursement rates for in-state and out-of-state travel involving an overnight stay; actual lodging cost; State of South Dakota mileage rate.
8. Authorize continuation of **funds and accounts** previously established by the district.
9. Appoint the business manager as custodian of all district funds and administrator of **Custodial Fund accounts**.
10. Appoint the business manager as authorized representative for the district's **food service program**.
11. Authorize the business manager to **invest** and reinvest district funds in banking institutions guaranteed by the U.S. Government paying the highest rate of interest at the time of investment.
12. Appoint the superintendent as **director of federal programs**.
13. Appoint the principals as **truant officers** for their respective buildings.
14. Authorize the superintendent, or her designee, to **close school** due to inclement weather or other emergency situations.
15. Acknowledge the annual **asbestos notification**.
16. Approve **open enrollment** applications #22-07 through #22-09 and deny open enrollment application #22-06 per administrative recommendation due to not meeting state criteria.

**22-011** Motion by Weiland, seconded by Randall, to set the business manager's **bond** at \$500,000. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-012** Motion by Randall, seconded by Traill, to appoint the following **committees**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

Facilities – Bollock, Traill  
Transportation – Randall, Weiland  
Wellness/Insurance – Harvey, Weiland  
Negotiations/Personnel – Randall, Weiland  
Budget/Finance – Randall, Traill  
Policy – Traill, Weiland  
Teacher Leadership – Bollock, Harvey

**22-013** Motion by Weiland, seconded by Bollock, to approve a \$12,450.00 contract with East Dakota/Teachwell for 2021-2022 **curriculum director** services. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

**22-014** Motion by Randall, seconded by Bollock, to authorize **publication of 2021-2022 salaries**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

## 2021-2022 PERSONNEL LISTING

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Wage</b>
Adams, Heidi	ES Secretary		\$17.97 p/hr
Adams, Robert	Custodian		\$17.30 p/hr
Ahlbrecht, Shannon	ES Teacher	\$48,912.00	
Anderson, Dan	SPED Bus Driver (July/August)		\$18.00 p/hr
Anderson, Marcy	ES Teacher	\$55,004.00	
Barber, Julie	MS/HS Teacher	\$52,091.00	
	MS Volleyball Coach	\$2,664.00	
	Haven		\$12.44 p/hr
Batres, Deanna	Paraprofessional		\$16.30 p/hr
Becker, Bobbi	ES Teacher	\$40,415.00	
Brandner, Sherry	Paraprofessional		\$14.30 p/hr
	Haven		\$11.22 p/hr
Breckenridge, Trista	Paraprofessional		\$14.80 p/hr
Bunkers, Drew	HS Principal	\$83,180.00	
Bunkers, Kaleb	Custodian		\$14.50 p/hr
Button, Amanda	SPED Teacher	\$45,243.00	
Casperson, Emilee	Paraprofessional		\$13.75 p/hr
Cavigielli, Jim	Custodian		\$17.36 p/hr
Clark, Kennedy	ES Teacher	\$41,415.00	
Craig, Lisa	ES Teacher	\$41,915.00	
Daugaard, Darwin	HS Teacher	\$65,418.00	
Davis, Tasha	ES Teacher	\$45,970.00	
DeBoer, Conner	SPED Teacher	\$41,925.00	
	Prom Advisor	\$1,110.00	
	HS Volleyball Asst. Coach	\$3,330.00	
Decker, Emily	Paraprofessional		\$14.30 p/hr
Delker, Taylor	Haven Director	\$42,057.60	
Diez, Katie	Speech-Language Pathologist	\$56,628.00	
Dishman, Samantha	Paraprofessional		\$14.80 p/hr
Docken, Jesse	Paraprofessional		\$15.55 p/hr
	Assistant Wrestling Coach		\$9.45 p/hr
Duncanson, Riley	MS Teacher	\$40,415.00	
	HS Boy's Head Golf Coach	\$2,590.00	
	MS Golf Coach	\$1,850.00	
Dvorak, Jeff	Activity Director/Facility Manager	\$70,146.00	
Dvorak, Jill	Nurse	\$44,450.00	
Eggers, Natalie	MS Teacher	\$42,956.00	
Feist, Christine	MS Teacher	\$43,995.00	
	MS Volleyball Coach	\$2,331.00	
	MS Track Coach	\$2,331.00	
Fersdahl, Erica	HS Teacher	\$50,901.00	
	HS Head Volleyball Coach	\$4,440.00	
Fersdahl, Jason	HS Teacher	\$51,844.00	
Gaul, Kimberly	ES Teacher	\$50,440.00	
	HS Track Asst. Coach	\$2,590.00	
	HS Cross Country Asst. Coach	\$2,220.00	
Goodale, Brittany	Paraprofessional		\$14.30 p/hr
	Haven		\$11.22 p/hr
Gruis, Brett	Custodian		\$16.30 p/hr
Gruis, Karla	ES Teacher	\$50,191.00	

Gruneich, Kelley	MS Teacher	\$46,697.00	
Habeger, Jacob	MS Teacher	\$41,415.00	
	HS Football Asst. Coach	\$3,330.00	
	MS/Asst. HS Wrestling Coach	\$2,590.00	
Haisch, Katelyn	ES Teacher	\$40,415.00	
Hansen, Connie	MS Secretary		\$18.33 p/hr
Hansen, Steve	HS Teacher	\$52,066.00	
	HS Head Girls' Track Coach	\$3,885.00	
Hanusa, Ashton	MS Teacher	\$42,437.00	
	HS Volleyball Asst. Coach	\$3,496.50	
Harrington, Tana	Haven		\$10.71 p/hr
Harrington, Tyra	Haven		\$10.71 p/hr
Hauger, Kelsie	MS/HS Teacher	\$43,315.00	
Headrick, Scott	Technology Integrationist	\$50,803.00	
	MS Football Coach	\$2,553.00	
	HS Track Asst. Coach	\$2,978.50	
Heinemann, Josh	Haven Activities Coordinator		\$15.81 p/hr
Helgeland, Steve	SPED/Student Services Director	\$73,513.00	
Hemmer, Jailyn	ES Teacher	\$42,956.00	
Hendrickson, Jessica	ES Teacher	\$48,517.00	
Hettinger, Kari	MS Teacher	\$47,864.00	
Hochstatter, Sarah	ES Teacher	\$42,956.00	
Hohn, Landon	Haven		\$9.64 p/hr
Holmberg, Sara	MS Guidance Counselor	\$48,224.00	
Huntimer, Emma	ES Teacher	\$43,995.00	
Huska, Debbie	HS Teacher	\$48,880.00	
	Broadcast Media Sponsor	\$814.00	
	Freshman Class Advisor	\$388.50	
Huska, Jordan	HS Teacher	\$43,476.00	
	HS Football Head Coach	\$4,662.00	
	Asst. Activities Director	\$2,960.00	
Huska, Ross	HS Girls' Basketball Asst. Coach	\$3,829.50	
Jewett, John	Network Manager/Computer Tech.	\$48,831.00	
Jorgensen, Craig	HS Teacher	\$54,685.00	
	HS Wrestling Head Coach	\$5,772.00	
	HS Football Asst. Coach	\$3,996.00	
Keener, Danessa	Paraprofessional		\$14.00 p/hr
Kelly, Sydney	MS Teacher	\$40,415.00	
Klamm, Elizabeth	HS Teacher	\$40,415.00	
Klein, Brooke	Haven		\$11.73 p/hr
Klein, Kathryn	Haven		\$11.52 p/hr
Klein, Maggie	Haven		\$10.50 p/hr
Klein, Rochelle	Haven		\$11.52 p/hr
Kloth, Janna	HS Teacher	\$45,865.00	
Koithan, Eric	MS Teacher	\$42,965.00	
	HS Cross County Head Coach	\$3,330.00	
	HS Head Boys' Track Coach	\$3,700.00	
Kooima, Ryan	ES Teacher	\$47,457.00	
	MS Football Coach	\$2,442.00	
	MS Track Coach	\$2,442.00	
Koopman, Sherry	ES/Title Teacher	\$53,342.00	
Krantz, Jennifer	Paraprofessional		\$14.80 p/hr
Kringen, Darcie	Paraprofessional		\$14.00 p/hr

Kringen, Madeline	Haven		\$10.50 p/hr
Krumm, Jeff	Technology Director/Website Manager	\$74,945.00	
Kuchta, Rachel	Social Worker (.6 FTE)	\$26,520.00	
LaDeaux, Alexyss	Haven		\$9.64 p/hr
LeBrun, Abby	Speech-Language Pathologist	\$47,784.00	
LeBrun, Kendra	Paraprofessional		\$14.00 p/hr
Lee, Christy	Associate Librarian		\$14.80 p/hr
Littel, Barbara	Business Manager	\$82,976.00	
Lodmell, Tori	Haven		\$9.64 p/hr
Magnuson, Eric	SPED Teacher	\$55,388.00	
Maschino, Tyler	HS Boys' Basketball Asst. Coach	\$3,663.00	
Mason, Jennifer	MS Teacher	\$46,684.00	
Matthiesen, Erin	ES Teacher	\$44,169.00	
McCallum, Brigett	SPED Teacher	\$45,665.00	
McInroy, Erin	ES Teacher	\$44,515.00	
McKenney, Lisa	Haven		\$11.22 p/hr
McMahon, Theresa	ES Teacher	\$45,762.00	
	MS Girls' Basketball Coach	\$2,220.00	
Merry, Michael	Haven		\$9.64 p/hr
Meyer, Amy	Haven		\$10.71 p/hr
Meyer, Avery	Paraprofessional		\$14.00 p/hr
Michalscheck, Robert	MS/HS Teacher	\$45,970.00	
	HS Vocal Competition	\$1,942.50	
	Junior Class Advisor	\$388.50	
	MS Musical Advisor	\$925.00	
Miller, David	MS Teacher	\$44,115.00	
Miller, Riley	Associate Librarian		\$14.30 p/hr
Mitchell, Sharon	HS Teacher	\$52,586.00	
	Three-Act Play Advisor	\$3,108.00	
	One-Act Play Advisor	\$2,220.00	
	MS Oral Interp Advisor	\$851.00	
	HS Oral Interp Advisor	\$2,553.00	
	Senior Class Advisor	\$370.00	
Monroe, Jamie	Paraprofessional		\$14.80 p/hr
Montgomery, Angela	Paraprofessional		\$14.00 p/hr
Mott, Richard	HS Teacher	\$49,837.00	
Nagelhout, Adam	Haven		\$11.52 p/hr
Nirva, Carrie	Paraprofessional		\$14.80 p/hr
	Haven		\$11.52 p/hr
North, Nichole	ES Teacher	\$50,972.00	
Nygard, Melissa	SPED Teacher	\$51,550.00	
	Special Olympics Coach	\$2,775.00	
Peters, Lindsey	ES Guidance Counselor	\$48,101.00	
Pickard, Eve	HS Secretary		\$17.00 p/hr
Pierson, Rachel	Paraprofessional		\$14.30 p/hr
Plank, Sara	MS Teacher	\$44,373.00	
Prasek, Olivia	Haven		\$10.50 p/hr
Price, Samantha	Haven		\$10.50 p/hr
Pulscher, Karla	MS/HS Teacher	\$48,361.00	
	HS Band Competition	\$1,942.50	
	Parade Marching	\$582.75	
	HS Pep Band	\$1,554.00	
	MS Band Competition - .5	\$388.50	



	MS Cheerleading Advisor	\$1,554.00	
	HS Sideline Cheer	\$4,662.00	
Raml, Stacy	Assistant Drama Advisor	\$1,480.00	
	MS Musical Advisor	\$925.00	
Randall, Jamie	MS Teacher	\$48,880.00	
Ratzsch, Kevin	MS Teacher	\$40,415.00	
	HS Boys' Basketball Head Coach	\$4,440.00	
Reiff, Jenna	ES Teacher	\$40,915.00	
Richeal, Magen	Competitive Cheerleading Coach	\$3,996.00	
Rieck, Beverly	FCCLA Advisor	\$3,552.00	
Ruesink, Fran	MS Principal	\$74,876.00	
Ruesink, Jennifer	HS Guidance Counselor	\$55,577.00	
	National Honor Society Advisor	\$407.00	
	Student Council Advisor	\$814.00	
Roemen-Sittig, Roberta	Paraprofessional		\$14.30 p/hr
Saxon, Jann	HS Teacher	\$52,835.00	
	HS Quiz Bowl Advisor	\$1,165.50	
Schmidt, Jeff	Transportation Manager (July)	\$3,750.00/mo.	
Schmidt, Peter	MS Boys' Basketball Coach	\$2,220.00	
Schmitt, Sadie	Haven		\$10.50 p/hr
Schoeberl, Sara	Paraprofessional		\$14.80 p/hr
	Haven		\$11.52 p/hr
Scholten, Rachel	Haven		\$11.52 p/hr
Schulte, Jon	HS Teacher	\$40,415.00	
	MS Football Coach	\$2,220.00	
Schultz, Jodene	Custodian		\$14.80 p/hr
Schultz, Laurie	Paraprofessional		\$18.01 p/hr
Schultz, Summer	Superintendent	\$115,916.00	
Scott, Laura	Paraprofessional		\$15.67 p/hr
Simons, Staci	ES Teacher	\$44,515.00	
Steckler, Dustin	HS Teacher	\$42,437.00	
	HS Girls' Basketball Head Coach	\$4,662.00	
	HS Football Asst. Coach	\$3,496.50	
Stelzer, Olivia	Haven		\$10.71 p/hr
Stone, Dane	HS Football Asst. Coach	\$3,996.00	
Stone, Jody	ES Teacher	\$51,284.00	
	MS Track Coach	\$2,664.00	
Stricherz-Geranen, Heidi	Paraprofessional		\$14.80 p/hr
Stukel, Nicole	SPED Teacher	\$47,467.00	
Swaney, Amanda	MS Teacher	\$46,715.00	
Swoboda, Brooke	ES Teacher	\$41,415.00	
Taubert, Sara	District Office Administrative Asst.		\$20.30 p/hr
Timperley, Bryan	MS Teacher	\$42,956.00	
	MS Band Competition - .5	\$388.50	
	MS Boys' Basketball Coach	\$2,220.00	
	Jazz Band	\$740.00	
Tjaden, Shannon	ES Teacher	\$51,673.00	
	HS Boys' Basketball Asst. Coach	\$3,663.00	
	HS Girls' Golf Head Coach	\$2,719.50	
Tokheim, Shannon	MS Teacher	\$42,435.00	
	MS/HS Oral Interp. Asst.	\$740.00	
Uphoff, Amber	Paraprofessional		\$14.80 p/hr

Vogel, Shelby	HS Teacher	\$42,615.00	
	Newspaper Advisor	\$2,590.00	
	Yearbook Advisor	\$2,960.00	
	HS Girls' Basketball Asst. Coach	\$3,330.00	
Weber, Gary	Custodian		\$16.00 p/hr
Welch, John	Custodian		\$14.50 p/hr
Welbig, Karsen	Haven		\$10.71 p/hr
Wick, Virginia	SPED Teacher	\$44,722.00	
Wilson, Patricia	Paraprofessional		\$14.30 p/hr
Wolff, Katie	ES Teacher	\$46,697.00	
Wolff, Thomas	HS Teacher	\$63,338.00	
	FFA Advisor	\$3,552.00	
Wynja, Julie	ES Principal	\$72,984.00	

**22-015** Motion by Randall, seconded by Weiland, to approve FY2022 **pay rates for substitute and temporary staff**. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

Substitute & Temporary Staff

Summer SPED ESY Teachers	\$30.00 p/hr
Grant Stipends (for approved grants)	\$20.00 p/hr
Stipends for Designated Training Workshops	\$20.00 p/hr
Uncertified Substitute Teachers	\$100.00 p/day
Certified and Previously Certified Substitute Teachers	\$110.00 p/day
Mechanics	\$21.00 p/hr
Grounds Maintenance	\$9.45 p/hr
Activity Bus Drivers	\$15.10 p/hr
SPED Bus Drivers/Aides	\$18.00 p/hr
Substitute Paraprofessionals	\$13.50 p/hr
Substitute Custodians	\$13.50 p/hr
Substitute Secretaries	\$14.00 p/hr
Temporary/Substitute Administrative Secretary	\$15.00 p/hr
Saturday School/Detention Supervisors	\$60.00 p/session
Activity Event Workers	\$30.00 p/session
ACT Prep	\$150.00 class

Action on the Foreman Sales & Service/K & D Busing contract was postponed until the next meeting.

The board discussed the **safe return to in-person instruction and continuity of services plan**.

Superintendent Schultz requested that the board of education and public provide suggestions to her office for utilizing ARP ESSER monies. The areas of designation include:

1. Prevention and Mitigation Strategies
2. Academic Impact of Lost Instructional Time
3. Investments Aligned with Student Needs
4. Investments in Other Allowed Activities
5. Engaging Students at Risk

Facility areas discussed include replacement of the middle school chiller (air quality improvement) and exterior doors.

The board held a first reading of revisions to **Policy IGDK** – Participation of Alternative Instruction Students.

The board held a first reading of **policy JECA** – Admission of Resident Students.

The superintendent's report and a SiteLogIQ facility planning report were given.

The next regular meeting is on Monday, August 9, 2021 at 7:00 p.m.

**22-016** Motion by Weiland, seconded by Bollock, to adjourn the meeting at 8:25 p.m. Voting aye: Bollock, Harvey, Randall, Traill, and Weiland. Motion carried.

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Jeff Traill, President

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Barbara Littel, Business Manager

(unofficial until approved by the Board of Education)