

**School Board Proceedings**  
**Dell Rapids School District 49-3**  
**July 13, 2020**

The Dell Rapids School District Board of Education met Monday, July 13, 2020 at 7:00 p.m. in the elementary school pod commons with the following members present: Jacque LeBrun, Troy Randall, Jeff Traill, and Matt Weiland. Present at 7:03 p.m. by Zoom teleconference: Lee Bollock. Absent: None.

Administration and other persons present: Summer Schultz, Superintendent; Barbara Littel, Business Manager; Tom Ludens.

President Weiland called the budget hearing to order at 7:00 p.m. and the Pledge of Allegiance was recited.

**20-157** Motion by Traill, seconded by Weiland, to approve the **budget hearing agenda** as published. Voting aye: LeBrun, Randall, Traill, and Weiland. Absent: Bollock. Motion carried.

Bollock joined the meeting.

The board reviewed the FY2021 proposed budget and the Five-Year Capital Outlay Plan.

**20-158** Motion by Traill, seconded by Randall, to approve the five-year Capital Outlay Plan and the **FY2021 budget** as published. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**20-159** Motion by Randall, seconded by Traill, to approve **tax request resolution #20-159**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**20-160** Motion by Traill, seconded by LeBrun, to adjourn the budget hearing at 7:06 p.m. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

President Weiland called the regular meeting to order at 7:06 p.m.

**20-161** Motion by LeBrun, seconded by Traill, to approve the **minutes** of the June 8 and June 29, 2020 school board meetings. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**20-162** Motion by Bollock, seconded by Randall, to approve the **agenda** with the removal of 12. – Executive Session per 1-25-2(1). Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**20-163** Motion by Traill, seconded by LeBrun, to approve the payment of **July claims**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

General Fund: 3Domfuel, supplies – 149.95; Amazon.com, supplies – 892.92; Argus Leader, publications – 177.76; ASBSD, workers compensation – 26708.93; ASBSD, membership – 1591.83; Blick Art Materials, supplies – 1084.04; BMO Mastercard, Safariland/Sirchi supplies – 127.03; Ken Bunkers, bus driver physical reimbursement – 150.00; Butler Machinery, parts – 40.64; City of Dell Rapids, water/sewer/rubble fees – 2721.42; Cognia, AdvancED dues – 4800.00; County Fair, supplies – 47.73; Cubby's, gas – 356.59; Dakota Alignment, repairs – 2000.08; DR Ace Hardware, supplies –

1036.01; DR Coop Grain, supplies – 210.00; Dells Electric, purchased services – 663.29; Elite Business Systems, copiers – 833.33; EMC, insurance – 44734.32; ECRI, supplies – 367.58; Family ID, purchased services – 5070.00; Garbage N More, garbage removal – 1140.00; Golden West, telephone service – 919.43; Gopher Sport, supplies – 496.36; Graves IT Solutions, purchased services – 2080.00; Green Eggs and Ram, supplies – 304.99; High Plains Technology, purchased services – 400.00; Hillyard, supplies – 1196.57; Houghton Mifflin, supplies – 4414.88; Interstate Power, repairs/maintenance – 1310.12; IState Truck Center, parts – 364.14; Johnson Controls, purchased services – 43304.10; Lakeshore Learning, supplies – 557.27; Matheson Tri-Gas, supplies – 153.30; MARC, supplies – 6729.25; MidAmerican Energy, utilities – 861.45; Midwest Alarm, monitoring – 57.62; NAPA, supplies – 756.92; North Central Bus, parts – 5084.66; North Central International, parts – 307.54; Oriental Trading, supplies – 269.82; Pitsco, supplies – 357.50; Pizza Ranch, supplies – 75.00; PLEC, purchased services – 117.08; Really Good Stuff, supplies – 1675.45; Riddell/All American Sports, helmet reconditioning – 2120.49; SASD, dues – 700.00; School Nurse Supply, supplies – 245.53; School Pointe, purchased services – 5250.00; School Specialty, supplies – 542.13; SDDOL, unemployment – 170.00; SD Teacher Placement, fees – 435.00; SD United Schools Association, dues – 450.00; Southwest Binding, supplies – 420.47; Stan Houston, supplies – 1228.98; Staples, supplies – 170.38; Teacher Created Resources, supplies – 76.91; Teacher’s Curriculum Institute, supplies – 588.00; TIE, membership – 1530.00; Titan Machinery, supplies – 658.00; Trend, supplies – 33.89; Verizon, purchased services – 38.01; Jeff Welbig, purchased services – 916.00; Wheelco, supplies – 667.65. TOTAL GENERAL FUND CLAIMS – \$182,938.34.

Capital Outlay Fund: Advantage Press, software – 1270.00; APEX Learning, software – 4500.00; Cengage Learning, textbooks – 5848.20; Elite Business Systems, copiers – 863.60; Foreman Sales & Service, buses – 127888.00; Goverlan, purchased services – 253.00; High Plains Technology, equipment – 10091.00; Houghton Mifflin, textbooks – 4226.08; Infinite Campus, software – 989.00; Learning A-Z, software – 2981.20; Liminex, software – 9946.80; McGraw-Hill, textbooks – 9413.86; Renaissance Learning, software – 11332.50; Riddell/All American Sports, equipment – 4735.96; Riverside Technologies, equipment – 61915.00; Savvas Learning, textbooks – 34728.44; SHI, software - 6838.18; Teacher’s Curriculum Institute, textbooks – 2976.00; Time Management Systems, software – 647.00; TurnItIn, software – 2000.00; US Bank, certificate interest – 26834.01. TOTAL CAPITAL OUTLAY FUND CLAIMS – \$330,277.83.

Special Education Fund: Amazon.com, supplies – 28.43; ASBSD, workers compensation – 5204.07; Children’s Home Society, purchased services – 2306.01; Crisis Prevention Institute, registration – 3450.00; Cubby’s, gas – 277.04; EMC, insurance – 1841.18; Goodcare, purchased services – 1233.63; PLEC, purchased services – 12922.70; SASD, dues – 435.00. TOTAL SPECIAL EDUCATION FUND CLAIMS – \$27,698.06.

Capital Projects Fund: American Engineering Testing, purchased services – 1876.50; Asphalt Surfacing Company, purchased services – 40863.36; Design Arc Group, purchased services – 1702.30; Electric Construction Company, purchased services – 96425.00; EMC, insurance – 1749.00; Peska Construction, purchased services – 210488.73; Unesco, purchased services – 40092.00. TOTAL CAPITAL PROJECTS FUND CLAIMS - \$393,196.89.

Food Service Fund: ASBSD, workers compensation – 35.70. TOTAL FOOD SERVICE FUND CLAIMS - \$35.70.

Enterprise Fund: ASBSD, Haven workers compensation – 793.30; Julie Barber, Haven supply reimbursement – 15.00; BMO MasterCard (Sam’s Club, Haven supplies – 920.58; Walmart, Haven supplies – 272.03; Discount School Supply, Haven supplies – 134.31; Teachers Pay Teachers, Haven supplies – 45.53; Casey’s, Haven supplies – 40.82); Cole Papers, Haven supplies – 366.28; County Fair, Haven supplies – 162.20; Cubby’s, D.E. gas – 377.39; DR Ace Hardware, Haven supplies – 66.71; EMC, Haven insurance – 1500.00; River Community Church, Haven rent – 1580.00; Natalie Story, Haven refund – 16.00; Verizon Wireless, Haven phones – 75.12; Lisa Wilber, Haven mileage – 55.60. TOTAL ENTERPRISE FUND CLAIMS - \$6,420.87.

Payroll: Elementary – 102591.68; Middle School – 81204.16; High School – 76641.98; Title I – 9767.83; Guidance – 15457.30; Health – 4638.54; Library – 530.00; Technology – 17377.98; BOE – 3148.77; General Administration – 13929.21; School Administration – 29876.60; Business Office – 9528.80; Maintenance – 25881.92; Transportation – 5359.93; Early Retirement Incentive – 11207.20; Cocurricular Activities – 16610.99; Special Education – 47657.47; Before/After School Enterprise Fund – 31242.09; Drivers Ed. Enterprise Fund – 6137.09. TOTAL PAYROLL EXPENSE– \$508,789.54.

**20-164** Motion by Traill, seconded by Randall, to approve the June 2020 **financial reports**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**Statement of Cash Receipts,  
Disbursements and Cash Balances**

	General Fund	Capital Outlay/Capital Projects Funds	Special Education Fund	Debt Service Funds	Food Service Fund	Other Enterprise Funds	Trust & Agency Funds
Cash Balance, 6/1/20	\$1,661,653.81	\$6,108,209.51	\$163,319.84	\$3,396,535.16	\$160,255.15	\$104,445.78	\$128,475.29
<b>Receipts:</b>							
Taxes	\$201,190.19	\$207,366.87	\$119,797.27	\$47,686.12			
Tuition & Fees	6,118.59					\$2,670.00	
Interest	11.25	48.18	1.03	4.47	\$1.16	.85	\$1.10
Food Service Sales					87.90		
Pupil Activities							2,261.69
OST Programs						38,822.00	
Donations/Contributions	2,111.50					1,105.00	
Rentals							
Charges for Services	1,567.63		4,204.60				
Other Local Sources	100.00	355.00					
County Sources	2,130.04						
State Grants	308,433.70		39,218.00		1,982.30		
Federal Grants	23,097.73		421.00		7,951.64	15,200.00	
<b>Total Receipts</b>	<b>\$544,760.63</b>	<b>\$207,770.05</b>	<b>\$163,641.90</b>	<b>\$47,690.59</b>	<b>\$10,023.00</b>	<b>\$57,797.85</b>	<b>\$2,262.79</b>
Transfers In	\$100,000.00						
Transfers Out		-\$100,000.00					
<b>Total Disbursements</b>	<b>-\$506,208.61</b>	<b>-\$699,645.02</b>	<b>-\$124,357.14</b>	<b>-\$113,938.75</b>	<b>-\$5,985.72</b>	<b>-\$23,662.21</b>	<b>-\$2,958.15</b>
Cash Balance, 6/30/20	\$1,800,205.83	\$5,516,334.54	\$202,604.60	\$3,330,287.00	\$164,292.43	\$138,581.42	\$127,779.93

Weiland relinquished the gavel to the business manager for re-organization of the school board.

Business Manager Littel called for nominations for board president.

Traill nominated Matt Weiland for president.

**21-001** Motion by Randall, seconded by LeBrun, that nominations cease and a unanimous ballot be cast for Weiland. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

Matt Weiland was elected board **president**.

President Weiland called for nominations for board vice-president.

Bollock nominated Jeff Traill for vice-president.

**21-002** Motion by Randall, seconded by Weiland, that nominations cease and a unanimous ballot be cast for Traill. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

Jeff Traill was elected to serve as school board **vice-president**.

**21-003** Motion by Traill, seconded by Randall, to designate **official depositories** as Great Western Bank, First National Bank, and Wells Fargo Bank of Dell Rapids for the district's funds, and U.S. Bank for debt service funds. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-004** Motion by LeBrun, seconded by Traill to designate the Dells City Journal as **official newspaper** for legal publications. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-005** Motion by Weiland, seconded by Randall, to establish **regular school board meetings** on the second Monday of every month at 7:00 p.m., with meetings to be held at the school in a room to be listed on the agenda. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-006** Motion by Randall, seconded by Traill, to authorize **school board compensation** of \$75.00 for attendance at regular and special school board meetings, committee meetings, and workshops. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-007** Motion by Traill, seconded by LeBrun, to designate Matt Weiland as **Prairie Lakes Educational Cooperative Board of Directors** representative, with Jacque LeBrun as alternate. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-008** Motion by Weiland, seconded by Randall, to name Jeff Traill as **ASBSD voting delegate**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

Audience Comments – none.

Conflict of Interest Disclosures – none.

**21-009** Motion by Traill, seconded by Randall, to approve the **consent agenda**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

1. Approve **open enrollment** applications #21-17 through #21-26.
2. Approve the **personnel report**.
  - a. **Resignation:** Brittani Bollock, paraprofessional.
  - b. **Grant Compensation:** \$1500.00 administrator stipends for summer Return to Work development.

- c. **Contract amendments:** 2% professional staff salary increases for FY2021, with the stipulation increases revert to one-time, instead of on-going, if the district does not receive a 2% state aid increase: speech-language pathologists, school nurse.

3. Approve FY2021 **pay rates for substitute and temporary staff.**

Substitute & Temporary Staff

Summer SPED ESY Teachers	\$25.00 p/hr
Grant Stipends (for approved grants)	\$20.00 p/hr
Stipends for Designated Training Workshops	\$20.00 p/hr
Substitute Teachers – Days 1 through 10	\$90.00 p/day
Substitute Teachers – Days 11 through 30	\$95.00 p/day
Substitute Teachers – Days 31 and over	\$100.00 p/day
Mechanics	\$21.00 p/hr
Grounds Maintenance	\$9.30 p/hr
Activity Bus Drivers	\$14.67 p/hr
Substitute Bus Route Drivers	\$22.39 p/hr
Substitute SPED Bus Drivers	\$14.67 p/hr
Substitute Paraprofessionals	\$13.50 p/hr
Substitute Custodians	\$13.50 p/hr
Substitute Secretaries	\$14.00 p/hr
Temporary/Substitute Administrative Secretary	\$15.00 p/hr
Saturday School/Detention Supervisors	\$45.00 p/session
Activity Event Workers	\$25.00 p/session
ACT Prep	\$150.00 class

4. Approve continuation of district **policies.**
5. Designate the Lynn, Jackson, Shultz & LeBrun Law Firm as district **legal counsel.**
6. Adopt **meal prices:** student breakfast - \$1.55; reduced price breakfast - \$.30; adult breakfast - \$1.95; extra breakfast entrée - \$1.20; K-4 student lunch - \$2.90; 5-12 student lunch - \$3.00; K-12 reduced price lunch - \$.40; adult lunch - \$3.85; milk - \$.50; extra traditional entrée - \$1.80; extra pizza - \$2.00; chef demo meal - \$2.25.
7. Adopt **admission and activity ticket prices:**  
**Admissions:** K-12 students - \$3.00; Adults - \$5.00; Double Header Admissions - \$4.00 for students and \$6.00 for adults.  
**Activity Tickets:** Resident senior citizens – free permanent pass available in district office; K-8 student pass - \$15.00; 9-12 student pass - \$20.00; Adult 10 punch pass - \$30.00; Adult all-season pass - \$50.00; Family all-season pass for parents/guardians (maximum of two) and school-age children living in the same home - \$100.00; Athletic Booster Club board – free family passes.
8. Adopt **transportation rates** (pending Return to Learn COVID modifications): Resident in-town and open-enrollment transportation (on designated route), St. Mary non-resident rural transportation (on designated route), and Haven transportation (between elementary school and River Community Church) - \$80.00/child or \$200.00/family; St. Mary transportation off designated route - \$432.50 annually per mile added to the route; Open-enrollment transportation off designated route (as determined by the school board on an individual basis) - \$432.50 annually per mile added to the route; St. Mary/outside organization transportation - \$2.00 per mile (minimum of \$20.00) plus actual driver cost.
9. Adopt **travel/meal reimbursement rates:** State of South Dakota in-state meal reimbursement rates for in-state and out-of-state travel involving an overnight stay; actual lodging cost; State of South Dakota mileage rate.

10. Authorize continuation of **funds and accounts** previously established by the district.
11. Appoint the business manager as custodian of all district funds and administrator of **Trust and Agency accounts**.
12. Appoint the business manager as authorized representative for the district's **food service program**.
13. Authorize the business manager to **invest** and reinvest district funds in banking institutions guaranteed by the U.S. Government paying the highest rate of interest at the time of investment.
14. Appoint the superintendent as **director of federal programs**.
15. Appoint the superintendent as the district's **truant officer**.
16. Authorize the superintendent, or her designee, to **close school** due to inclement weather or other emergency situations.
17. Acknowledge the annual **asbestos notification**.
18. Designate a majority of the board members in attendance to pass a **motion**.

**21-010** Motion by Weiland, seconded by Traill, to set the business manager's **bond** at \$500,000. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-011** Motion by Randall, seconded by Traill, to appoint the following **committees**. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

Technology Planning – Bollock, LeBrun  
Facilities – Traill, Weiland  
Transportation – Randall, Weiland  
Wellness/Insurance – Bollock, LeBrun  
Negotiations/Personnel – Randall, Weiland  
Budget/Finance – Randall, Traill  
Policy – Traill, Weiland  
Teacher Leadership – Bollock, LeBrun

**21-012** Motion by LeBrun, seconded by Traill, to approve a \$12,000.00 contract with East Dakota/Teachwell for 2020-2021 **curriculum director** services. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-013** Motion by Weiland, seconded by Randall, to vote for Tom Culver in the **SDHSAA** run-off election. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-014** Motion by Traill, seconded by Weiland, to amend the **2020-2021 school calendar** to a student start date of August 31, 2020 to allow additional time for staff professional development and staggered back-to-school orientation. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-015** Motion by Weiland, seconded by LeBrun, to approve **Haven pay increases** as proposed by the advisory board. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-016** Motion by Weiland, seconded by Randall, to approve the **FY2021 negotiated agreement** and teacher contract amendments. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

**21-017** Motion by Trill, seconded by Weiland, to authorize **publication of 2020-2021 salaries.**  
 Voting aye: Bollock, LeBrun, Randall, Trill, and Weiland. Motion carried.

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Wage</b>
Adams, Heidi	ES Secretary		\$17.47 p/hr
Adams, Robert	Custodian		\$16.80 p/hr
Ahlbrecht, Shannon	ES Teacher	\$47,512.00	
Anderson, Dan	SPED Bus Driver		\$14.67 p/hr
Anderson, Marcy	ES Teacher	\$53,604.00	
Barber, Julie	MS/HS Teacher	\$50,691.00	
	MS Volleyball Coach	\$2,570.40	
	Haven		\$12.20 p/hr
Batres, Deanna	Paraprofessional		\$15.80 p/hr
Beukelman, Margo	MS Teacher	\$43,279.00	
	MS Track Coach	\$2,142.00	
Brandner, Sherry	Paraprofessional		\$13.80 p/hr
Breckenridge, Trista	Paraprofessional		\$14.30 p/hr
Bunkers, Drew	HS Principal	\$80,789.00	
Bunkers, Kaleb	Custodian		\$14.00 p/hr
Bunkers, Kenneth	Bus Route Driver		\$22.39 p/hr
Button, Amanda	SPED Teacher	\$43,843.00	
Cavigielli, Jim	Custodian		\$16.86 p/hr
Clark, Kennedy	ES Teacher	\$40,015.00	
Dahl, Dillon	HS Teacher	\$41,037.00	
	HS Head Boys' Track Coach	\$3,570.00	
	HS Volleyball Asst. Coach	\$3,213.00	
Daugaard, Darwin	HS Teacher	\$64,018.00	
Davis, Tasha	ES Teacher	\$44,570.00	
DeBoer, Conner	SPED Teacher	\$40,525.00	
	Prom Advisor	\$1,071.00	
Decker, Emily	Paraprofessional		\$13.80 p/hr
Delker, Taylor	Haven Activities Coordinator		\$15.81 p/hr
DeWaard, Kelli	Speech-Language Pathologist	\$52,369.00	
Dishman, Samantha	Paraprofessional		\$14.30 p/hr
Docken, Jesse	Paraprofessional		\$15.05 p/hr
	Assistant Wrestling Coach		\$9.30 p/hr
Dvorak, Jeff	Activities Director/Facility Manager	\$68,129.00	
Dvorak, Jill	Nurse	\$43,172.00	
Eggers, Natalie	MS Teacher	\$41,556.00	
Evans, Amanda	MS/HS Teacher	\$40,515.00	
Feist, Christine	MS Teacher	\$42,595.00	
	MS Volleyball Coach	\$2,249.10	
	MS Track Coach	\$2,142.00	
Fersdahl, Erica	HS Teacher	\$49,501.00	
	HS Head Volleyball Coach	\$4,284.00	
Fersdahl, Jason	HS Teacher	\$50,444.00	
	HS Boys' Basketball Head Coach	\$4,926.60	
Gaul, Kimberly	ES Teacher	\$49,040.00	
Geraets, Mike	Bus Route Driver		\$22.39 p/hr
Gleason, Stacey	HS Teacher	\$46,479.00	
	Newspaper Advisor	\$2,623.95	
	Yearbook Advisor	\$2,998.80	
Goodale, Brittany	Paraprofessional		\$13.80 p/hr
Gruis, Brett	Custodian		\$15.80 p/hr
Gruis, Karla	ES Teacher	\$48,791.00	
Gruneich, Kelley	MS Teacher	\$45,297.00	
Habeger, Jacob	MS Teacher	\$40,015.00	
	HS Football Asst. Coach	\$3,213.00	

	MS/Asst. HS Wrestling Coach	\$2,499.00	
Hansen, Connie	MS Secretary		\$17.83 p/hr
Hansen, Kathleen	Bus Route Driver		\$22.39 p/hr
Hansen, Steve	HS Teacher	\$50,666.00	
	HS Head Girls' Track Coach	\$3,748.50	
Hanusa, Ashton	MS Teacher	\$41,037.00	
	HS Volleyball Asst. Coach	\$3,213.00	
Harrington, Tana	Haven		\$10.50 p/hr
Harrington, Tyra	Haven		\$10.50 p/hr
Headrick, Scott	Technology Integrationist	\$49,403.00	
	MS Football Coach	\$2,463.30	
	HS Track Asst. Coach	\$2,748.90	
Hegge, Steve	MS/HS Teacher	\$50,691.00	
	Cross Country Head Coach	\$3,855.60	
	HS Track Asst. Coach	\$2,998.80	
Heinemann, Josh	Haven		\$11.00 p/hr
Helgeland, Steve	SPED/Student Services Director	\$71,400.00	
Hemmer, Jailyn	ES Teacher	\$41,556.00	
Hendrickson, Jessica	ES Teacher	\$47,117.00	
Hettinger, Kari	MS Teacher	\$46,464.00	
Hochstatter, Sarah	ES Teacher	\$41,556.00	
Hohn, Landon	Haven		\$9.30 p/hr
Holmberg, Sara	MS Guidance Counselor	\$46,808.00	
Huff, Dan	Bus Route Driver		\$22.39 p/hr
Huntimer, Emma	ES Teacher	\$42,595.00	
Huska, Debbie	HS Teacher	\$47,480.00	
	Broadcast Media Sponsor	\$749.70	
	HS Football Sideline Cheer Advisor	\$1,499.40	
	HS Basketball Sideline Cheer Advisor	\$2,249.10	
	HS Wrestling Sideline Cheer Advisor	\$749.70	
Huska, Jordan	MS/HS Teacher	\$42,076.00	
	HS Football Head Coach	\$4,498.20	
	Asst. Activities Director	\$2,856.00	
Jewett, John	Network Manager/Computer Tech.	\$47,427.00	
Jorgensen, Craig	HS Teacher	\$53,285.00	
	HS Wrestling Head Coach	\$5,569.20	
	HS Football Asst. Coach	\$3,855.60	
Klein, Brooke	Haven		\$11.00 p/hr
Klein, Gerald	Bus Route Driver		\$22.39 p/hr
Klein, Kathryn	Haven		\$11.30 p/hr
Klein, Maggie	Haven		\$9.30 p/hr
Klein, Rochelle	Haven		\$11.30 p/hr
Klein, Terry	Bus Route Driver		\$22.39 p/hr
Kooima, Ryan	ES Teacher	\$44,557.00	
	MS Football Coach	\$2,356.20	
	MS Track Coach	\$2,356.20	
Koopman, Sherry	ES/Title Teacher	\$51,942.00	
Krantz, Jennifer	Paraprofessional		\$14.30 p/hr
Kringen, Madeline	Haven		\$9.30 p/hr
Krumm, Jeff	Technology Director	\$68,342.00	
	Cross Country Asst. Coach	\$2,570.40	
	Website Developer/Manager	\$2,527.92	
Kuchta, Rachel	Social Worker (.6 FTE)	\$25,758.00	
LeBrun, Abby	Speech-Language Pathologist	\$46,410.00	
Lee, Christy	Associate Librarian		\$14.30 p/hr
Littel, Barbara	Business Manager	\$ 77,976.00	
Ljunggren, Alan	Bus Route Driver		\$22.39 p/hr
Ljunggren, Dylan	MS Teacher	\$42,259.00	



	MS Football Coach	\$2,142.00	
	MS Golf Coach	\$1,785.00	
Magnuson, Eric	SPED Teacher	\$53,988.00	
Mason, Jennifer	MS Teacher	\$45,284.00	
Matthiesen, Erin	ES Teacher	\$42,769.00	
McCallum, Brigett	SPED Teacher	\$44,265.00	
McInroy, Erin	ES Teacher	\$43,115.00	
McKenney, Lisa	Haven		\$11.00 p/hr
McMahon, Theresa	ES Teacher	\$44,362.00	
Meyer, Amy	Haven		\$10.50 p/hr
Meyer, Rachel	Paraprofessional		\$14.30 p/hr
Michalscheck, Robert	MS/HS Teacher	\$44,570.00	
	HS Vocal Competition	\$1,874.25	
	Sophomore Class Advisor	\$374.85	
	Musical Advisor	\$2,499.00	
Miles, Jenna	Haven		\$10.50 p/hr
Miller, Riley	Associate Librarian		\$13.80 p/hr
Mitchell, Sharon	HS Teacher	\$51,186.00	
	Musical Advisor	\$2,998.80	
	One-Act Play Advisor	\$2,142.00	
	MS Oral Interp Advisor	\$785.40	
	HS Oral Interp Advisor	\$2,356.20	
Monroe, Jamie	Paraprofessional		\$14.30 p/hr
Mott, Richard	HS Teacher	\$48,437.00	
Nagelhout, Adam	Haven		\$11.30 p/hr
Nirva, Carrie	Paraprofessional		\$14.30 p/hr
	Haven		\$11.30 p/hr
North, Nichole	ES Teacher	\$49,572.00	
Nygaard, Melissa	SPED Teacher	\$50,150.00	
Osheim, Laryssa	ES Teacher	\$42,076.00	
Peters, Lindsey	ES Guidance Counselor	\$46,701.00	
Pickard, Eve	HS Secretary		\$16.50 p/hr
Pierson, Rachel	Paraprofessional		\$13.80 p/hr
Price, Samantha	Haven		\$9.30 p/hr
Pulscher, Karla	MS/HS Teacher	\$46,961.00	
	HS Band Competition	\$1,785.00	
	Parade Marching	\$535.50	
	HS Pep Band	\$1,428.00	
	HS Jazz Band	\$714.00	
	MS Band Competition - .5	\$357.00	
	MS Cheerleading Advisor	\$1,428.00	
Randall, Jamie	MS Teacher	\$47,480.00	
Rentz, Colin	Haven		\$9.30 p/hr
Ruesink, Fran	MS Principal	\$72,723.00	
Ruesink, Jennifer	HS Guidance Counselor	\$54,098.00	
	National Honor Society Advisor	\$392.70	
	Student Council Advisor	\$785.40	
Roemen-Sittig, Roberta	Paraprofessional		\$13.80 p/hr
Saxon, Jann	HS Teacher	\$51,435.00	
	HS Quiz Bowl Advisor	\$1,124.55	
Schaefer, Phyllis	ES Teacher	\$55,181.00	
Schmidt, Jeff	Transportation Manager	\$40,046.00	
Schmitt, Sadie	Haven		\$9.30 p/hr
Schneider, Sara	MS Teacher	\$42,973.00	
Schoeberl, Sara	Paraprofessional		\$14.30 p/hr
	Haven		\$11.30 p/hr
Scholten, Rachel	Paraprofessional		\$14.30 p/hr
	Haven		\$11.30 p/hr

Schultz, Jodene	Custodian		\$14.30 p/hr
Schultz, Laurie	Paraprofessional		\$17.51 p/hr
	Haven		\$14.25 p/hr
Schultz, Summer	Superintendent	\$112,584.00	
Scott, Laura	Paraprofessional		\$15.17 p/hr
Shriver, Mark	HS Teacher	\$49,778.00	
Simons, Staci	ES Teacher	\$43,115.00	
Stadem, Sara	Paraprofessional		\$13.80 p/hr
Steckler, Dustin	HS Teacher	\$41,037.00	
	HS Girls' Basketball Head Coach	\$4,284.00	
	HS Football Asst. Coach	\$3,213.00	
	Senior Class Advisor	\$357.00	
Stelzer, Olivia	Haven		\$10.50 p/hr
Stone, Jody	ES Teacher	\$49,884.00	
	MS Track Coach	\$2,570.40	
Stricherz-Geranen, Heidi	Paraprofessional		\$14.30 p/hr
Stukel, Nicole	SPED Teacher	\$46,067.00	
Swaney, Amanda	MS Teacher	\$45,315.00	
Swoboda, Brooke	ES Teacher	\$40,015.00	
Taubert, Kaela	Haven		\$10.50 p/hr
Taubert, Sara	District Office Administrative Asst.		\$19.80 p/hr
Taylor, Amber	MS/HS Teacher	\$39,515.00	
	Freshman Class Advisor	\$357.00	
Timperley, Bryan	MS Teacher	\$41,556.00	
	MS Band Competition - .5 FTE	\$374.85	
	Tour of Homes Advisor	\$357.00	
	MS Boys' Basketball Coach	\$2,142.00	
Tjaden, Shannon	ES Teacher	\$50,273.00	
	HS Boys' Basketball Asst. Coach	\$3,373.65	
	HS Girls' Golf Head Coach	\$2,623.95	
Tokheim, Shannon	MS Teacher	\$41,035.00	
	MS/HS Oral Interp. Asst	\$714.00	
Trohkimoinen, Taylor	ES Teacher	\$40,525.00	
	MS Girls' Basketball Coach	\$2,142.00	
Uphoff, Amber	Paraprofessional		\$14.30 p/hr
Weber, Gary	Custodian		\$15.50 p/hr
Weinacht, Darrell	Bus Route Driver		\$22.39 p/hr
Welch, John	Custodian		\$14.00 p/hr
Welbig, Karsen	Haven		\$10.50 p/hr
Wick, Virginia	SPED Teacher	\$43,322.00	
Wilber, Lisa	Haven Director	\$41,237.00	
Wilber, Madelynne	Haven		\$9.30 p/hr
Wilson, Patricia	Paraprofessional		\$13.80 p/hr
Wolff, Katie	ES Teacher	\$45,297.00	
Wolff, Thomas	HS Teacher	\$61,781.00	
	FFA Advisor	\$3,427.20	
Wynja, Julie	ES Principal	\$70,886.00	

**21-018** Motion by Randall, seconded by Weiland, to approve the first reading of revisions to the **Student and Activity Code of Conduct**, with the addition of final approval by the superintendent for drug testing. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

The superintendent's report was given and Return to Learn plans were discussed.

A special board meeting was scheduled for Monday, July 27, 2020 at 6:00 p.m.

**21-019** Motion by LeBrun, seconded by Traill, to adjourn the meeting at 8:45 p.m. Voting aye: Bollock, LeBrun, Randall, Traill, and Weiland. Motion carried.

---

Matt Weiland, President

---

Barbara Littel, Business Manager

(unofficial until approved by the Board of Education)